

August 2020

## ACTIVE OWNERSHIP:

# A Holistic Approach

CBIS takes an integrated approach to active ownership, with initiatives spanning a broad range of industries, issues and engagement tactics. This strategy aligns with the central message of *Laudato Si'*, in which Pope Francis reminds us that “everything is interconnected.” We typically work with companies in our investment portfolio to confront myriad challenges covering multiple pillars of Catholic social teaching.



## Catholic Social Teaching Pillars










ECONOMIC JUSTICE


























































CARE FOR CREATION










HUMAN DIGNITY

COMPANY		ECONOMIC JUSTICE	CARE FOR CREATION	HUMAN DIGNITY
<b>African Rainbow Minerals</b>	<ul style="list-style-type: none"> <li>■ Address and account for negative human rights impacts changing the livelihoods of communities</li> <li>■ Address controversies and accidents, and report on safety measures to protect workers</li> <li>■ Implement measures to protect the environment, restore ecosystems and minimize greenhouse gas emissions</li> </ul>			
<b>Alphabet (Google)</b>	<ul style="list-style-type: none"> <li>■ Strengthen restrictions on apps and devices to promote age verification</li> <li>■ Increase YouTube moderation and efforts to detect child grooming, and remove harmful content</li> <li>■ Increase investments and improve reporting to prevent live streaming of abuse</li> <li>■ Report on company investments and actions to disrupt rising child sexual exploitation online during the COVID-19 crisis</li> </ul>			
<b>Amazon.com</b>	<ul style="list-style-type: none"> <li>■ Begin scanning cloud services (AWS) for child sexual exploitation and abuse material online</li> <li>■ Increase detection efforts, policies and moderation to prevent child sexual exploitation on the Twitch gaming platform</li> </ul>			
<b>Apple</b>	<ul style="list-style-type: none"> <li>■ Enhance age verification systems on Apple devices and through apps in the App Store</li> <li>■ Improve detection and prevention of child grooming and exploitation online</li> <li>■ Report on company investments and actions to combat rising child sexual exploitation online during the COVID-19 crisis</li> </ul>			
<b>AT&amp;T</b>	<ul style="list-style-type: none"> <li>■ Complete a child rights and risk assessment and publish findings for shareholders by the end of 2020</li> <li>■ Report on company investments and actions to combat rising child sexual exploitation online during the COVID-19 crisis</li> <li>■ Launch retail education efforts on child safety and preventing exploitation</li> </ul>			

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BP plc	<ul style="list-style-type: none"> <li>Define and disclose capital expenditure plans for low-carbon strategies and how the company will achieve its Scope 3 objectives</li> <li>Support workers' rights and livelihoods in the shift from oil and gas extraction</li> </ul>			
Carrefour	<ul style="list-style-type: none"> <li>Extend commitments to end deforestation and trace soy and beef commodities in supply chains</li> </ul>			
China National Offshore Oil Corp. Ltd.	<ul style="list-style-type: none"> <li>Assess reporting Scope 3 emissions,</li> <li>Commit to the Task Force on Climate-related Financial Disclosures and its recommendations</li> </ul>			
COPA Holdings	<ul style="list-style-type: none"> <li>Assess the company's supply chain to better understand human trafficking risks and identify high-risk suppliers based on geography and industry, such as uniforms, manufacturing and catering</li> </ul>			
Deutsche Telekom AG	<ul style="list-style-type: none"> <li>Improve performance and disclosures related to detection and disruption of child sex abuse material online, including data service and ISP monitoring</li> </ul>			
Dominos	<ul style="list-style-type: none"> <li>Measure, report and reduce greenhouse gas emissions and freshwater impacts from the company's agricultural supply chains</li> </ul>			
Exxon Mobil Corp.	<ul style="list-style-type: none"> <li>Report Scope 3 emissions</li> <li>Begin setting targets for low-carbon capital expenditure plans</li> </ul>			
Facebook	<ul style="list-style-type: none"> <li>Increase moderator resources</li> <li>Modify the encryption rollout to better address child exploitation concerns</li> <li>Invest in new technologies to detect child sex abuse imagery in live streaming</li> <li>Report on investments and actions to disrupt rising child sexual exploitation online during the COVID-19 crisis</li> </ul>			
Fast Retailing Co.	<ul style="list-style-type: none"> <li>Implement the Apparel &amp; Footwear Industry Commitment to Responsible Recruitment to address potential forced labor risks for migrant workers in the global supply chain</li> </ul>			
Ford Motor Co.	<ul style="list-style-type: none"> <li>Report on public policy actions and progress toward electric vehicle and low-carbon fleet targets for 2021</li> <li>Develop a plan for a just transition in the workforce</li> <li>Protect worker health, safety and livelihoods during the pandemic</li> </ul>			
Harmony Gold Mining Company Limited	<ul style="list-style-type: none"> <li>Address controversies and accidents, and report on safety measures to protect workers</li> <li>Implement measures to protect the environment, restore ecosystems and minimize greenhouse gas emissions</li> </ul>			
Hermès International	<ul style="list-style-type: none"> <li>Work with suppliers to prevent forced labor and ensure workers retain identity documents and freedom of movement, know terms of employment, and do not pay a fee for their job</li> </ul>			
Hugo Boss AG	<ul style="list-style-type: none"> <li>Ensure high labor and human rights standards, including the promotion of a living wage, to minimize adverse impacts of future crises on workers and other stakeholders around the globe</li> </ul>			
Inditex (Industria de Diseno Textil SA)	<ul style="list-style-type: none"> <li>Ensure high labor and human rights standards, including the promotion of a living wage</li> <li>Monitor the impact of the pandemic on workers in the supply chain</li> </ul>			

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JBS SA	<ul style="list-style-type: none"> <li>Identify the highest risks and assess the greatest water impacts to communities where the company operates, and disclose remediation efforts</li> <li>Improve worker safety during the pandemic through paid sick leave, higher wages, physical distancing, offering personal protective equipment and regular testing, and improved training and reporting of health and safety risks</li> </ul>			
Kellogg's	<ul style="list-style-type: none"> <li>Reduce the use of neonicotinoids in the company's supply chains, expand efforts to promote and protect pollinator health, and develop metrics to track progress</li> </ul>			
Kering SA	<ul style="list-style-type: none"> <li>Ensure high labor and human rights standards, including the promotion of a living wage</li> <li>Monitor the impact of the pandemic on workers in the supply chain</li> </ul>			
Nestlé	<ul style="list-style-type: none"> <li>Extend commitments to end deforestation in the company's supply chains</li> <li>Trace commodities in the palm oil and soy supply chains</li> </ul>			
Nittetsu	<ul style="list-style-type: none"> <li>Develop environmental management systems, policies and programs to manage risks related to the company's material environmental and human rights issues</li> </ul>			
Norway Royal Salmon	<ul style="list-style-type: none"> <li>Apply strict aquaculture standards and address negative environmental impacts in the quest to make affordable fish available to poor populations</li> </ul>			
Pilgrim's Pride	<ul style="list-style-type: none"> <li>Improve worker safety during the pandemic through paid sick leave, higher wages, physical distancing, offering personal protective equipment and regular testing, and improved training</li> <li>Improve disclosure of water impacts to communities</li> </ul>			
Royal Dutch Shell	<ul style="list-style-type: none"> <li>Disclose internal restructuring and capital expenditure plans to meet low-carbon goals and capture more "green" electricity market share by 2023</li> </ul>			
T-Mobile US*	<ul style="list-style-type: none"> <li>Launch an online safety team at the newly combined company, with a focus on child safety and sexual exploitation prevention</li> </ul>			
Tencent Holdings	<ul style="list-style-type: none"> <li>Develop and roll out improved grooming and age verification detection systems across the company's platforms</li> <li>Report on actions and performance to prevent child sex exploitation online</li> </ul>			
Total SA	<ul style="list-style-type: none"> <li>Report on changes to company audits and auditor function regarding climate risk financial impacts</li> </ul>			
Twitter	<ul style="list-style-type: none"> <li>Increase timely detection and removal of live streaming of child sexual abuse</li> <li>Increase tools to detect and remove harmful violent content, and report on progress</li> </ul>			
Tyson Foods	<ul style="list-style-type: none"> <li>Improve worker safety during the pandemic through paid sick leave, higher wages, physical distancing, offering personal protective equipment and regular testing, and improved training</li> </ul>			
Unilever	<ul style="list-style-type: none"> <li>Trace beef commodities in order to eliminate deforestation</li> <li>Protect and restore ecosystems and transition to 100% certified sustainable palm oil</li> </ul>			

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<b>Verizon Communications</b>	<ul style="list-style-type: none"> <li>■ Complete a child rights and risk assessment and publish findings for shareholders by the end of 2020</li> <li>■ Report on company investments and actions to disrupt rising child sexual exploitation online during the COVID-19 crisis</li> </ul>			
<b>Weibo Corp.</b>	<ul style="list-style-type: none"> <li>■ Improve policies and disclosures regarding child sexual exploitation online and grooming prevention</li> </ul>			
<b>WH Group</b>	<ul style="list-style-type: none"> <li>■ Identify the greatest water impacts to communities where the company operates, and disclose remediation efforts</li> <li>■ Improve worker safety during the pandemic through paid sick leave, higher wages, physical distancing, offering personal protective equipment and regular testing, and improved training</li> </ul>			

\* Focus company Sprint was acquired by T-Mobile US in 2Q 2020.

NOTE: CBIS is sunsetting our engagements with airlines due to the pandemic's significant impacts on the industry, including a dramatic drop in air travel and resulting financial struggles.

## IMPORTANT DISCLOSURES

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